MARONITE EPARCHY OF AUSTRALIA, NEW ZEALAND AND OCEANIA

Protocol: Mandatory Safeguarding and Child Protection Training

It is an expectation of the Maronite Eparchy that the following groups undertake mandatory Safeguarding and Child Protection Training (Safeguarding Training):

- Clergy and Religious Appointees within the Eparchy
- Seminarians attending the Seminaries within the Eparchy
- Workers of the Parishes within the Eparchy
- Workers of the Agencies within the Eparchy

Definitions:

'Clergy' *includes bishops, priests, assistant priests, deacons, incardinated in the Eparchy or not incardinated in the Eparchy but granted faculties and appointed to a position within the Eparchy, and seminarians. Please refer to the Policy Definitions for more detail.*

'Religious Appointee' *includes sisters and brothers from religious orders appointed to an official role in the Eparchy.*

'Workers' *includes Parish and Agency Employees, Volunteers, self-employed contractors, Clergy and Religious Appointees.*

If there is an appointed Parish Safeguarding Officer **(PSO)** or Chaplaincy Safeguarding Officer **(CSO)** in a Parish/Community, they can deliver Safeguarding Induction Training in their Parish/Community.

Through the completion of Safeguarding Training, all Workers throughout the Eparchy can help to keep Children, Young People and our communities safe.

Registering for the Annual Safeguarding Training can be done either via the Eparchy Website https://www.maronite.org.au or by emailing your full name, parish/agency, name of training session and email address to governance@maronite.org.au

All Members within the Eparchy are required to undertake the following annual training:

Training Required:	**Module 1: Understanding Safeguarding and the Child Safe Standards** This topic will further our understanding of the: 1. the concept of safeguarding and its relevance to your work. 2. The Child Safe Standards and their importance and 3. 'Statement of Commitment' and its application. **Module 2: Legal Compliance and Safeguarding: Risk of Significant Harm & Reportable Conduct** While it can be difficult to discuss abuse, it is important to understand **how to recognise and respond appropriately if there is concern for a child or young person who is at risk**. In this module will develop our understanding of child safe behaviours and the legal compliance aspects of safeguarding. **Module 3: Working with Adults at Risk and Understanding Boundaries** The purpose of this topic is to provide guidance in identifying and interacting with at risk/vulnerable adults. It includes an explanation of the **concept of at risk/vulnerability and power/authority in relationships and how to respond using the 3C's - Clarity, Consistency and Continuous.** The course will assist in the development of a toolkit to respond to situations involving adults at risk/vulnerable adults.
Delivered by:	Online Training Platform and/or Parish Safeguarding Officer and/or annual Eparchy Safeguarding Office Seminar